



ALL INDIA ASSOCIATION FOR CHRISTIAN HIGHER EDUCATION (AIACHE)

Ecumenical Centre, 39 Institutional Area, D-Block, Janakpuri, New Delhi - 110 058

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Fr. Joseph Puthenpura CMI
General Secretary

Rev. Dr. Xavier Vedam S.J
General Secretary Designate

31st October, 2019

To: The Heads/Principals of AIACHE Member Institutions
**Sub: AIACHE-UB Programme – "LEADERSHIP DEVELOPMENT PROGRAMME
FOR SENIOR MID-LEVEL FACULTY"**

Dear Friends,

Greetings and good wishes from AIACHE.

We are very happy to inform you that the first AIACHE-UB Programme for the year 2019-20, "National Workshop on Strategic Academic Leadership" was held successfully from 10th to 13th October, 2019 at AIACHE Secretariat, New Delhi. Now we are in the process of conducting the second AIACHE-UB programme "**Leadership Development Programme for Senior Mid-Level Faculty**" scheduled to be held at AIACHE Secretariat, New Delhi.

As per the requests from many Principals and participants and also due to University Exams/Practicals, the Leadership Development Programme is being postponed and the new dates are: **05, 06, 07, 08 March, 2020 (Thursday, Friday, Saturday, Sunday) at AIACHE Secretariat, New Delhi.** The programme will start at 4.00 p.m. on 5th March and conclude by lunch on 8th March, 2020. Further details of the programme are given below:

**"LEADERSHIP DEVELOPMENT PROGRAMME FOR
SENIOR MID-LEVEL FACULTY"
(sponsored by United Board)**

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| Time & Dates | From 4.00 p.m. on 05 March to 1.00 p.m. on 08 March, 2020 (Thursday, Friday, Saturday, Sunday) |
| Venue | AIACHE Secretariat, New Delhi |
| Registration Fee | Rs. 1000/- Per person (includes accommodation, food & other logistics) |
| Travel subsidy | Rs. 1500/- per person |
| Last date of Registration | 31 December, 2019 |
| Seat Available | 30 |

We invite your college to be a part of this Training Programme and request you to kindly nominate the Senior Mid-level Faculty from your College to attend this programme. The participants will be selected on first-come-first served basis. Kindly confirm the participation from your college so that we can go ahead with the arrangements of the programme.

We have already received confirmation from some of the participants. Those who have already confirmed their participation need not send it again.

The participants need to fill up the following information and send to aiache2011@gmail.com at the earliest.

1. **Name of the Applicant:**
2. **Name and address of the Institution:**
3. **Personal mobile no.**
4. **Email ID:**
5. **Recommendation of the Principal:** **Recommended (Name of Principal)**

First 30 applicants only will be selected and they will be informed to pay Registration fees by NEFT. Registration fee will be non-refundable. A travel subsidy of Rs. 1500/- per person will be provided by United Board for the first 30 applicants.

More details about this programme is given below. The detailed Programme Schedule is also being given as attachment.

Looking forward to hearing from you and with kind regards

Yours sincerely,

Rev. Dr. Xavier Vedam S.J.
General Secretary Designate

Rev. Fr. Joseph Puthenpura CMI
General Secretary

FJP/DXV/sm

LEADERSHIP DEVELOPMENT PROGRAMME FOR SENIOR MID-LEVEL FACULTY

OBJECTIVES OF THE PROGRAMME

The **objectives** of the programme:

- (a) To identify the strengths and weaknesses of the personnel in Christian colleges and universities with reference to their knowledge, skills, values and attitudes.
- (b) To train the Senior Mid-level Faculty in the effective management and extension of their work and to generate better motivation and creativity in them.
- (c) To impart leadership skills, emotional intelligence and soft skills in the personnel with a view to maximizing their productivity and output.
- (d) To enable them to achieve the objectives of higher education teaching, research and extension.

There is a need to train the Senior Mid-Level Faculty for successfully achieving higher leadership as Heads of Departments and future Principals. In order to promote succession planning we want to train the Senior Mid-level Faculty for future leadership so as to sustain the institutional culture. This will include:

- Role of Teaching in the Formation of the Students
- Transformative Leadership
- Quality Initiatives in Higher Educational Institutions
- Accompanying Students through Mentoring and Personnel Counselling
- Aiming at National Visibility in Higher Educational Institutions
- Importance of ICT in Teaching and Learning in Colleges
- Philosophy and Psychology of Modern Learning
- Ideal Team Player
- Christian Ethos and our Response

Suggested Resource Team:

1. Rev. Dr. Joseph Xavier S.J., XIBA, St. Xavier's College, Palayamkottai
2. Dr. Mercy Pushpalatha, Program Consultant, South Asia, United
3. Prof. Dr John Varghese, Principal, St Stephens College, Delhi
4. Prof. Koushendra Solanki, St. Stephen's College, Delhi
5. Dr. Lourdu Nathan, Jawaharlal Nehru University, Delhi
6. Mrs. Jaya Abraham (Trainer, OD Consultants, Mumbai)
7. Rev. Fr. Joseph Puthenpura CMI, General Secretary
8. Rev. Dr. Xavier Vedam S.J., General Secretary Designate

"LEADERSHIP DEVELOPMENT PROGRAMME FOR SENIOR MID-LEVEL FACULTY"

Sponsored by: United Board for Christian Higher Education in Asia

Organized by: All India Association for Christian Higher Education

Ecumenical Centre, 39 Institutional Area, D-Block, Janakpuri, New Delhi - 110 058

PROGRAMME SCHEDULE

| TIME | PROGRAMME DETAILS |
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| Day 1 – 05 March, 2020 (Thursday) | 4.00 P.M. Registration |
| 4.30 P.M. | HIGH TEA |
| 5.00 P.M. Opening Devotion | |
| Welcome: | |
| Inaugural Address: | |
| Presidential Address: | |
| Keynote Address: | |
| On the Dynamics of the National Workshop: | |
| 7.00 p.m. | DINNER |
| Day 2 – 06 March, 2020 (Friday) | |
| 9.00 a.m. | Worship |
| 9.15 a.m. to 11.00 a.m. | Session - I Rev. Dr. Joseph Xavier S.J. XIBA, St. Xavier's College, Palayamkottai <i>"Role of Teaching in the Formation of Students"</i> |
| 11.00 a.m. to 11.30 a.m. | TEA |
| 11.30 am to 1.00 p.m. | Session - II Rev. Dr. Joseph Xavier S.J. XIBA, St. Xavier's College, Palayamkottai <i>"Transformative Leadership"</i> |
| 1.00 p.m. to 2.00 p.m. | LUNCH |
| 2.00 p.m. to 3.30 p.m. | Session - III Dr. Mercy Pushpalatha Program Consultant, South Asia, United Board <i>"Quality Initiatives in Higher Educational Institutions"</i> |
| 3.30 pm to 3.45 p.m. | TEA |
| 3.45 p.m. to 6.00 p.m. | Session - IV Rev. Dr. Xavier Vedam s.j. General Secretary Designate, AIACHE <i>"Accompanying Students through Mentoring and Personnel Counselling"</i> |

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| 7.00 p.m. | DINNER |
| Day 3 – 07 March, 2020 (Saturday) | |
| 9.00 a.m. | Worship |
| 9.15 a.m. to 10.15 a.m. | Session - V Dr. John Varghese, Principal, St. Stephen's College, Delhi <i>"Aiming at National Visibility in Higher Educational Institutions"</i> |
| 10.15 a.m. to 11.00 a.m. | Session – VI Prof. Koushendra Solanki, St.Stephen's College, Delhi <i>"Importance of ICT in Teaching and Learning in Colleges"</i> |
| 11.00 a.m. to 11.30 a.m. | TEA |
| 11.30 am to 1.00 p.m. | Session - VII Dr. Lourdu Nathan, Jawaharlal Nehru University, Delhi <i>"Philosophy and Psychology of Modern Learning"</i> |
| 1.00 p.m. to 2.00 p.m. | LUNCH |
| 2.00 p.m. to 3.30 p.m. | Session - VIII Mrs. Jaya Abrahahm, Trainer, OD Consultants, Mumbai <i>Ideal Team Player – I</i> |
| 3.30 pm to 3.45 p.m. | TEA |
| 3.45 p.m. to 5.00 p.m. | Session - IX Mrs. Jaya Abrahahm, Trainer, OD Consultants, Mumbai <i>Ideal Team Player – II</i> |
| 5.15 p.m. to 6.30 p.m. | Discussion and Clarifications |
| 7.00 p.m. | DINNER |
| Day 4 - 08 March, 2020 (Sunday) | |
| 9.00 a.m. | Worship |
| 9.15 a.m. to 11.00 a.m. | Session –X Rev. Dr. Joseph Xavier S.J. XIBA, St. Xavier's College, Palayamkottai <i>Implications of the NEP 2019 in our Institutions</i> |
| 11.00 a.m. to 11.30 a.m. | TEA |
| 11.30 am to 1.00 p.m. | Session XI Rev. Fr Joseph Puthenpura CMI General Secretary, AIACHE <i>Christian Ethos and our response</i> |
| 1.00 p.m. to 2.00 p.m. | LUNCH - Departure |

